

Governance Overview

Salik’s corporate governance framework underpins its ability to deliver strategic objectives and create sustainable shareholder value through transparent, responsible, and ethical growth. Strong governance is fundamental to Salik’s role as the operator of a world-class urban mobility infrastructure that supports Dubai’s economic and social development.

Salik’s success is driven by a combination of robust governance practices implemented and maintained by the Board of Directors in addition to the expertise of a highly experienced executive management team. Together, they ensure business continuity, operational excellence, and disciplined decision-making, enabling the Company to deliver sustainable growth and keep Dubai moving—every day of the year.

The Company is overseen by an independent Board of Directors comprising seasoned industry leaders who have played a pivotal role in shaping modern Dubai. The Board is committed to upholding the highest standards of corporate governance, safeguarding business integrity, and maintaining investor confidence. All Directors and employees are expected to act with honesty, integrity, and fairness, while complying with applicable laws, ethical business practices, and Salik’s internal governance policies.

Salik is overseen by a seven-member independent Board of Directors, ensuring impartiality, transparency, and the prevention of conflicts of interest. Board members serve three-year terms and convene at least once every quarter, with additional meetings held when necessary.

The Board collectively brings extensive experience by planning, engineering, infrastructure development, and public policy, with deep expertise in managing Dubai’s mobility ecosystem. Non-Executive Directors play a critical role in constructively challenging management, contributing to strategy formulation, and overseeing management performance. The Board monitors the integrity of financial reporting, the effectiveness of internal controls, risk management frameworks, and compliance with regulatory requirements.

As the principal decision-making authority, the Board provides strategic leadership to Salik, determines the Company’s key policies, and oversees the performance of the business and its Executive Management. It is responsible for all matters of a material strategic, financial, or reputational nature.

To support effective oversight, the Board has established three committees:



Audit Committee, which oversees financial reporting, internal and external audit processes, internal controls, and risk management systems.



Nomination, Remuneration and ESG Committee, which advises Board and senior management appointments and remuneration, oversees ESG and sustainability strategies, and monitors Directors’ independence in accordance with applicable regulations.



Investment Committee, which oversees Salik’s investment strategy, including expansion beyond the UAE and the enhancement of the Company’s core and ancillary capabilities.

In addition, the Board has approved a comprehensive governance framework that clearly defines internal approval of authorities and matters delegated to management. This framework promotes accountability, efficiency, and consistent governance across all of Salik’s operations.

