

2025 A Year of Achievements

Stock Return

+18.0%
During 2025

+217.5%
Since IPO

Market Cap, **₹**, billion



Entered the MSCI UAE Index

Certifications



- ISO 37001 certification for Anti-Bribery Management System (ABMS)
- ISO 9001 certification for Quality Management
- ISO 14001 certification for Environmental Management
- ISO 45001 certification for Occupational Health and Safety
- Great Place To Work certification

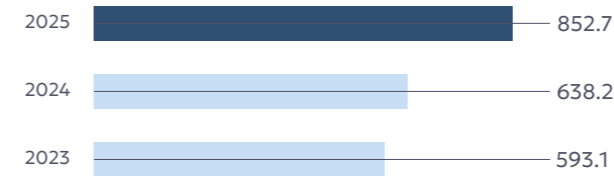
Ibrahim Al Haddad, CEO, Salik, listed under Forbes 'Middle East's Sustainability Leaders 2025'

Awards

- '3G Excellence Award for Advocacy and Commitment to Corporate Governance 2025'
- 'Fastest Growing Transportation Infrastructure Provider in the UAE, 2025'
- 'Leading Corporate for Investor Relations – Dubai'
- 'Top 5 Best Investor Relations by CEO – Middle East'
- 'Top 5 Best Investor Relations by CFO – Middle East'
- 'Best Investor Relations Professional – Dubai'
- 'Most Honoured Company in Emerging EMEA – Large Corporates'
- 'Best Online Report 2024 – International'
- 'Best ESG Initiative' (Silver), 'Best Sustainable Business Model' (Gold) and 'Overall Winner' at the Gulf Sustainability Awards
- Dubai Chambers ESG label
- Best Small Outsourced Helpdesk – Outsourced Call Centre of the Year, INSIGHTS Middle East Call Centre 2025 Awards
- Silver Impact Seal award by CSR Majra
- Golden Peacock Global Award for Excellence in Corporate Governance by the Institute of Directors, India

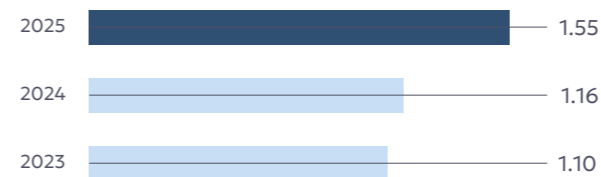
Total Trips through Salik Gates, million

+33.6%¹



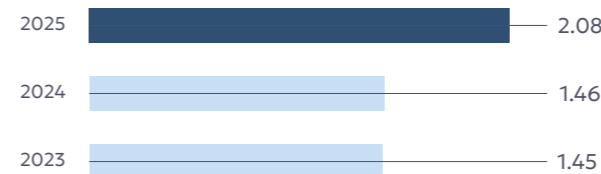
Net Profit, **₹** billion

+33.4%¹



Free Cash Flow, **₹** billion

+42.7%¹



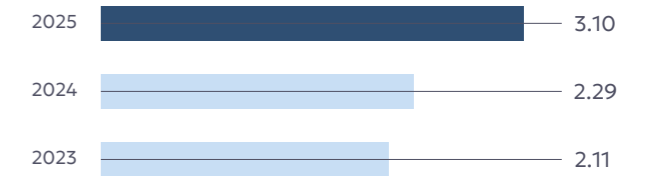
Total Chargeable Trips

639.1 million

¹ Increase from 2024 to 2025.

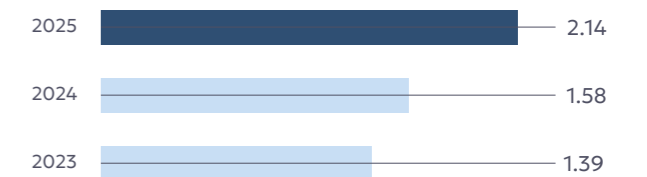
Total Revenue, **₹** billion

+35.1%¹



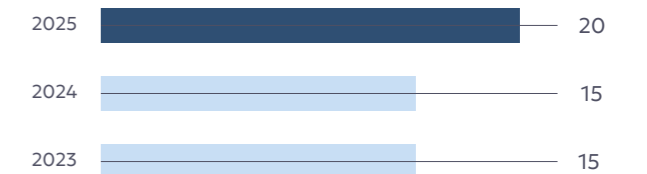
EBITDA, **₹** billion

+35.8%¹



Number of UAE Nationals in the Workforce

+33.3%¹



Number of Women in the Workforce

+40.0%

